

## **In the Name of God, the Compassionate, the Merciful**

### **The Text of Speech by H.E. the Minister of Labor and Social Affairs of the Islamic Republic of Iran at the 100<sup>th</sup> Session of ILO Conference**

Mr. Chairman, honorable Ministers, Respectable Employees and Employers' representatives,

At the beginning, I would like to congratulate Mr. Juan Somavia, the Director-General of ILO for his achievements in holding of the 100<sup>th</sup> Session of ILO Conference and do hope we could observe an effective and different role of this Organization in line with the realization of humane ideals.

The present world is witness to new questions and multifaceted issues in different domains. This has made civil institutions and international bodies and governments to deal with these topics in a committed way. The subjects such as social justice, the lack of discrimination in employment and fair globalization have found different definitions in the present age.

Monopoly in the scene of global economy and in particular technology and giving priority to gain a further profit in lieu of decreasing the costs of social protections basket and obligations of decent work have threatened job security in many countries, deepened poverty and giving rise to the instability of economic growth and regional markets.

The continuation of such a condition has marginalized many developing countries' economies and brought about decrease in productivity and closing down the manufacturing enterprises and finally has led to a broad unemployment.

In such conditions, the ILO's involvement will create a ground for tripartite institutional agreement in the international horizon and provides a framework for the prevailing management of social security. Perhaps, the 100<sup>th</sup> Session of ILO Conference can be considered as a starting point for the realization of social justice and formalizing the fair standards in this scene.

## **Distinguished delegates!**

From the viewpoint of Islamic law in the managerial system of I. R. of Iran, the paradigm of social evolution is a pervasive umbrella on social security subjects. This means that social security from our perspective is the beginning of a movement in the path of individual and social evolution.

The principle of public guardianship means responsibility-taking by individuals towards each other. Also the principle of contribution of the society in the government's income are presented and operated in Iran as the supplementary features of social security systems in particular within the framework of mechanisms such as: endowment, charity, donation, interest-free loan, protecting orphans and as likes.

In the Islamic Republic of Iran which was established under the motto of materialization of social justice, eradicating any kind of discrimination and depravity, and also to promote human dignity and removing class gap and to guarantee a decent life for all walks of life, the creation of sustainable job opportunities and expansion of social supports have always been considered as priorities in executive actions.

Guaranteeing the free education for all children, along with supplying equal educational opportunities in different technical and vocational and also higher education areas are among the institutional and infrastructural measures adopted by the government in line with creation of equal employment opportunities for all stratum of the nations.

The establishment of the National Organization of Skills with an aim to empower human forces and establish the System of Professional Competencies, extending broad financial and credit support to small and medium sized enterprises, planning for the development of home jobs and distance working, developing systematic development of rural employment , preparing the comprehensive document of employment development and many other issues are only a part of the broad plans of Islamic Republic of Iran for the employment development.

Developing the umbrella of social supports to the underprivileged people of the society through implementation of targeted subsidies law and revenues resulting from it, the I.R. of Iran has taken important and valuable steps in line with the development of social justice.

Cases such as utilization of seasonal workers, contract-based workers, villages and household female-head from the low price housing, delivering Justice Stock, granting credit cards, developing welfare and sport centers, project of coverage the supplementary insurance for workers and expanding Worker's Health House throughout the country are among the other effective measures adopted to materialize the ideals of Islamic Revolution of Iran and extension of social justice in Iran.

In addition to all these measures and programs, the Iranian great nation and government will never forget the memory of inhuman and tyrannical influence of hegemonic, selfish and dominant-seeking powers in imposing a broad series of complex sanctions to slow down the speed of scientific and economic growth. Of course, like all years after the victory of Islamic Revolution , with a serious and conscious will and effort and with the support of Almighty God, the I.R. of Iran will continue its way strongly and will conquer the peaks of victory one after another.

Mr. Chairman, Ladies and Gentlemen!

Under the current dominating condition of the world and in particular the discriminatory and anti-humane policies and measures against the innocent and resistant nation of Palestine (whose subject of inhumane crimes have constantly been placed in the agenda of ILO conference in the past years), the ethical reputation and legal legitimacy of ILO in supporting the justice-seeking movements of innocent nations are exposed to a serious test. The world is anticipating the justice-seeking decisions and initiatives adopted by the 100<sup>th</sup> session of the ILO Conference on this issue. It is hoped that with the adoption of comprehensive policies, ILO could pass this historical test successfully.

Thank you.